

Tidbits from TCHP

TCHP Education Consortium

October 2010

TCHP Education Conference

TCHP will be sponsoring an Education Conference this December for the first time.

Learner Centered Design & Delivery

December 10, 2010
9:30 a.m. - 4:00 p.m.

3M Education Center, St. Joseph's Hospital in St. Paul, MN
Cost: \$35 (TCHP Hospitals), \$125 (non-TCHP)

Want to make your training a success? Be learner centered! This practical session is filled with creative, proven ways to prepare and deliver learner-centered training. The focus will be on how to:

- Tailor your sessions to meet the needs of your adult learners,
- Make a session more "learnable", and
- Get participants actively involved.

Objectives: This session is designed so that participants will be able to

1. Describe ways to make adult learning experiences more successful
2. Use the funnel and toast models for instructional design and delivery
3. Increase learner interest, participation, and retention

Conference Content includes:

Preparing for Success

Success Factors for Adult Learning Experiences
Using the Preparation Funnel
Doing a KSVC Analysis
Applying Adult Learning Principles

Creating a Climate for Adult Learning

Increasing a Program's Learnability
Avoiding Resistance
Planning for Participation

Making Sure You Deliver

The TOAST Model
Getting off to a Learner Centered Start
Learner Centered Delivery Options
Adding Learner Centered Pizazz

Getting the Group Involved

Facilitation Techniques
Increasing Participation



**Andrea Molberg,
Ph.D.**

is both an organizational and counseling psychologist who serves as a consultant and coach on leadership, team, communication, conflict and performance issues.

Also a national trainer and speaker, Dr. Molberg designs and leads numerous train-the-trainer, organizational, and employee development programs. Her recent book *Making Live Training Lively* provides proven techniques for making learning more exciting, memorable, and fun.

Andrea has been a senior faculty member of the College of Executive Coaching since 2000. From 1974 to 2009 she was an extremely popular, respected part of the University of St. Thomas Center for Business Excellence faculty.

Kudos

Kudos to both Tom and Lynelle Scullard from HCMC!

Both Lynelle and Tom were presenters at this year's NTI (National Teaching Institute) Conference and Critical Care Exposition in Washington, D.C. Tom presented *Alcohol Withdrawal Syndrome* and Lynelle presented *Rhabdomyolysis: Crushing and Flushing*. Both Tom and Lynelle will also be teaching on November 5th at the GTCAC-AACN

Fall Symposium here in Minnesota. Congratulations to both Lynelle and Tom on the national recognition of their expertise!

The purpose of this section is to celebrate the accomplishments of our TCHP instructors. Please send information about your own or a co-worker's accomplishments to Linda at: Linda.L.Checky@healthparnters.com

Anniversaries

The following faculty have celebrated teaching anniversaries:

5 Years

Mary Artig, HCMC
Paula Chambers, HCMC
Tim Gerlach, HCMC
Deb Ryan, HCMC
Tessa Coons, Regions
Jennifer Rech, Regions
Helen Sullinger, Regions
Todd Naidl, MVAMC

10 Years

Sandy Halvorsen, Regions

30 Years

Colleen Johannsen, Regions

Thank you for sharing your expertise!

Faculty FAQs:

When do I need to get my updated PowerPoint to you to get the slides in the class book?

We need about a month to get the word processing, printing, and binding done. You can send it earlier than that, however.

Can I count on having internet access for my hyperlinks?

No, we have internet access at HCMC and Regions, but not at the VA (no access) or HealthEast (limited access).

Can I use the speaker's notes function when I present?

No. Speaker's notes are great for making your own notes in a compact and transferrable format but the presentation function that puts the notes on the monitor does not work at any of the sites where we hold classes.

2011 Teaching Schedule

You will be getting a letter from TCHP sometime this fall with your 2011 teaching dates. **Put your teaching dates on your calendar right away!** Even though TCHP sends out faculty reminders 2 weeks ahead of time, they can get lost in the mail. As faculty, it is your responsibility to keep track of your teaching dates. You can double-check information on the TCHP website at:

tchpeducation.com

New to presenting? Here is a class just for you!

Present Like a Pro: Holding Your Own in Front of a Group

7:30 a.m.—4:00 p.m.

Please check the TCHP website in November for the 2011 class offerings

Are you relatively new to presenting? Nervous? Looking for a few new ideas? Then this is the class for you! Learn what to look for in room setup, how to prepare for a presentation, how to use basic PowerPoint, and hone your own presentation style. Be prepared -- at the end of the day, you'll actually get to try out your new knowledge by presenting to a small group!